The Kentucky National Guard Data Posted Pursuant to the No Fear Act: Complaint Activity

Data as of July 16, 2008 29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	FY2008	2007	2006	2005	2004	2003				
Number of Complaints Filed in FY 1614.704(a)	0	0	1	0	2	0				
Number of Complainants 1614.704(b)	0	0	1	0	2	0				
Repeat Filers 1614.704(c)	0	0	0	0	0	0				

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	FY2008	2007	2006	2005	2004	2003			
Race	0	0	1	0	1	0			
Color	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Sex (including filed under Equal Pay Act)	0	0	1	0	1	0			
Disability	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Reprisal	0	0	1	0	1	0			
Other	0	0	0	0	0	0			
-Data not collected by C	olor – Color i	ncluded in "	Race/Co	lor"	1				

29 CFR §1614.704(e)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	FY2008	2007	2006	2005	2004	2003			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	1	0	0	0			
Awards	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Other	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0			
Evaluation/Appraisal	0	0	1	0	0	0			
Examination/Test	0	0	0	0	0	0			
Harassment	1 -		-	-					
Non-Sexual	0	0	0	0	2	0			
Sexual	0	0	0	0	1	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0			
Reassignment		U	1 0		_	<u> </u>			
Denied	0	0	0	0	0	0			
Directed	0	0	0	0	1	0			
Reasonable Accommodation	0	0	0	0	0	0			

Reinstatement		_	_	_	_	_
	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	0
Time and Attendance						
	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	1	0

29 CFR §1614.704(f)

Processing Time"Post the average length of time complete each step of the process for every complete		FY 2008			
pending during any time of the then fiscal year'	,	Number	Average Days		
All complaints pending Investigative Stage	1614.704(f)(1)				
All complaints pending in Final Agency Action Stage		0	0		
All Complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0		
Time in Investigation Stage					
Time to issue Final Agency Action					
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0		
Time in Investigation Stage plus time in Final Agency Action Stage					
Time to issue Final Agency Action					

29 CFR §1614.704(g)	29 CFR§ 1614.705 Comparative Data Previous Fiscal Year Data								
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008	2007	2006	2005	2004	2003			
Total Complaints Dismissed by Agency	0	0	0	0	0	0			
Average days pending prior to dismissal	0	0	0	0	0	0			

29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Total Final Agency Actions Finding Discrimination	FY20		2007		2006			2005		4	200	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								ata							
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging	FY 2008		FY 2008		FY 2008		FY 2008		20	07	20	06	20	005	200)4	200)3
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings 704(i)(1)	0		0	0	0		0		0		0							
Number Findings Rendered Without Hearing 704(i)(2)	0		0	0	0		0		0		0							
Number Findings Rendered After Hearing 704(i)(3)	0		0	0	0		0		0		0							
Race	0	0	0	0	0	0	0	0	0		0	0						
Color	0	0	0	0	0	0	0	0	0		0	0						

Religion	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data												
					F	Previo	ous Fi	scal	Year I	Data				
Findings of Discrimination Rendered by Issue	FY2008		FY2008		20	07	200	06	200	5	2004	I	200	3
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Filings 704(j)(1)	0		0		0		0		0		0			
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0			
Number Findings After Hearing 704(j)(3)	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0			
Demotion	0	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0			

Examination/Test	+											
	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	U	U	U	U	U	0	U	U	U	U	
	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	

29 CFR §1614.705 Comparative Data										
2008 as of	F	revious	Fiscal \	ear Dat	a					
07/16/08	2007	2006	2005	2004	2003					
_										
2	1	1	1	0	0					
2	1	1	1		0					
	2008	2008 as of 07/16/08 2007	2008 as of 07/16/08 2007 2006 2 1 1	2008 as of 07/16/08 2007 2006 2005	2008 as of 07/16/08 Previous Fiscal Year Data 2007 2006 2005 2004					

Number complaints pending [as of 07/26]: 704(k)(3)

0	0	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	1	1	0	0	0
0	0	0	1	0	0
	0	0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 1 1 1 1 0 0

^{*}Data not available for reconstruction

29 CFR §1614.704(I)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	FY 2008	2007	2006	2005	2004	2003		
Number Pending Completion of Investigation	0	1	1	0	0	0		
Pending Investigations Over Required Time Frames	0	0	0	0	0	0		